



**First Baptist Church Naples**

## VOLUNTEER APPLICATION

First Baptist Church Naples and First Baptist Academy  
3000 Orange Blossom Drive, Naples, FL 34109  
FBCN (239) 597-6057 FBA (239)597-2233

**FIRST BAPTIST ACADEMY**



**Today's Date** \_\_\_\_\_

*Thank you for your desire to serve at First Baptist Church Naples. The following is required of all applicants: a volunteer application, interview, references, and background investigation.*

**Name** (Last) \_\_\_\_\_ (First) \_\_\_\_\_ (M.I.) \_\_\_\_\_

**Date of birth** \_\_ / \_\_ / \_\_\_\_

**Present Address** \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

**Primary E-Mail Address** \_\_\_\_\_

**Home Phone** (\_\_\_\_) \_\_\_\_\_ **Cell Phone** (\_\_\_\_) \_\_\_\_\_

**Work Phone** (\_\_\_\_) \_\_\_\_\_

Occupation \_\_\_\_\_ Employer \_\_\_\_\_

**Name of spouse, if applicable** \_\_\_\_\_

**Name of Emergency Contact:** \_\_\_\_\_

Relationship: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

**Volunteer Position Preferred**  Preschool  Children  Middle School  High School  Music/Sound  
 AVL  Sports Outreach  FBA  Other (specify) \_\_\_\_\_

**Are you a member of First Baptist Church Naples?**

\_\_\_\_\_ Yes                      If yes, please indicate how long: \_\_\_\_\_ Years      \_\_\_\_\_ Months  
\_\_\_\_\_ No                        If no, name and address of Church where you are currently a member: \_\_\_\_\_

**Churches regularly attended in the last five years (if applicable):**

\_\_\_\_\_

**Church volunteer experience:** (Church name, city, dates, area of service) Use back if necessary.  
Please identify any specific experience in the area in which you would like to volunteer.

\_\_\_\_\_

**Do you** presently have any physical or mental limitations or restrictions that we should consider when matching you with a ministry opportunity that could endanger your own or others' health or safety; *e.g.*, lifting limitations, seizures or communicable diseases?  Yes  No If yes, please explain \_\_\_\_\_

\_\_\_\_\_

**Do you** consume alcohol, tobacco, or illegal drugs?  Yes  No If yes, please explain: \_\_\_\_\_

\_\_\_\_\_

**I have** **OR**  **I have never** been charged or convicted of a criminal act (does not include traffic violations, except DUI). If you have, please explain: \_\_\_\_\_

\_\_\_\_\_

<i>Church Office Use</i>	<i>Church Office Use</i>
Interviewed by: _____	Date: _____
Ministry Assistant: _____	Date: _____
HR: _____	Date: _____ ACS Input: _____

## **Christian Background**

According to your understanding, what does it take for a person to go to Heaven? \_\_\_\_\_

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## **Ministry Volunteer Covenant**

*"...whatever you do, do all to the glory of God." I Corinthians 10:31*

I understand that "to whom much is given, much is required;" and not wanting to hinder another person's growth, or to quench the work of the Holy Spirit; and in order to join God in His work and be a role model to those God has given me to lead; I commit as a volunteer of First Baptist Church Naples to do the following:

1. To develop a "time alone with God" each day in order to keep my fellowship with Christ fresh and viable.
2. To be a good steward of my body and a good example to others by refraining from participating in sinful habits that are prohibited by Scripture.
3. To be an actively involved member/ regular attendee in the life and ministry of First Baptist Church Naples.
4. To faithfully uphold the doctrines, beliefs, and covenants of First Baptist Church Naples.
5. To always support my church leaders at First Baptist Church Naples; not accepting accusations against them without proper biblical steps being taken.
6. To guard my lips in a way that honors Christ; not giving myself to gossip, backbiting, lying, negative and critical words, or the tearing down of others.
7. To participate in training opportunities as they are made available.
8. To always be prepared to work to the best of my ability for the ministry God has given me.
9. To faithfully fulfill the responsibilities I have committed to perform.

## **First Baptist Church Naples Statement of Faith**

As you read through our doctrinal beliefs below, please check the appropriate boxes.

### **1) About God**

God is the Creator and ruler of the universe. He has eternally existed in three persons: the Father, the Son, and the Holy Spirit. These three as the Trinity are co-equal and are one God. They are the same in essence, but different in function. *Genesis 1:1, 26, 27, 3:22; Psalm 90:2; II Corinthians 13:14; I Peter 1:2*

Agree  Disagree  Unsure \_\_\_\_\_

### **2) About Jesus**

Jesus Christ is the Son of God. He is co-equal with the Father. Jesus lived a sinless human life and offered Himself as the perfect sacrifice for the sins of all. He arose from the dead after three days. He ascended to Heaven and prays for His people continually. He will return in the sky for His people and later come to the earth to judge and reign. *Isaiah 9:6; Matthew 1:22-23; John 1:1-5, 14:10-31; Acts 1:9-11; Romans 1:3-4; I Corinthians 15:3-4; I Thessalonians 4:16-17; I Timothy 6:14-15; Hebrews 4:14-15, 7:25; Titus 2:13-14*

Agree  Disagree  Unsure \_\_\_\_\_

3) **About The Holy Spirit**

The Holy Spirit is equal with the Father and the Son as God. He is present in the world to make mankind aware of our need for Jesus Christ. He also lives in every Christian from the moment of salvation. He provides the Christian with power for living, understanding of spiritual truth, and guidance in doing what is right. The Christian seeks to live under His control daily. He imparts spiritual gifts as He pleases and produces spiritual fruit for both ministry and character. No one individual gift is given as a sign of salvation or as the manifestation of the infilling of the Spirit. He baptizes us all into the body of Christ at salvation, and wants to fill us repeatedly throughout our lives. *John 14:15-26, 16:7-15; Acts 1:8; I Corinthians 2:12, 3:16, 12:4-7, 13; II Corinthians 3:17; Galatians 5:22-25; Ephesians 1:13-14, 4:30, 5:18*

Agree  Disagree  Unsure \_\_\_\_\_

4) **About The Bible**

The Bible is God's Word to all mankind. It was written by human authors under the supernatural guidance of the Holy Spirit. It is the supreme source of truth and authority for Christian beliefs and living. Because it is inspired by God, it is totally inerrant (without error) and infallible (incapable of error). *Psalms 12:6, 119:105, 160; II Timothy 1:13, 3:15-16; II Peter 1:20-21*

Agree  Disagree  Unsure \_\_\_\_\_

5) **About Mankind**

We are all made in the spiritual image of God to be like Him in character. We are the supreme object of God's creation and love. Although mankind has tremendous potential for good, we are marred by self-centeredness and sin. These have separated us from God. *Genesis 1:27; Psalm 8:3-6; Isaiah 53:6, 59:1-2; Romans 3:23; John 3:16*

Agree  Disagree  Unsure \_\_\_\_\_

6) **About Salvation**

Because of mankind's lostness and separation from God, we need God's gift of salvation. We can never make up for our sin by self-improvement or good works. Only by trusting in Jesus Christ as God's offer of forgiveness can we be saved from sin's penalty. We turn from our sins in repentance and receive Christ by faith. We believe that Jesus died on the cross for us and rose from the dead to purchase eternal life. We are then born again and made into new creations. *John 1:12, 3:3, 14:6; Acts 20:21; Romans 1:4, 6:23; Galatians 3:26; Ephesians 2:8-9; Titus 3:5*

Agree  Disagree  Unsure \_\_\_\_\_

7) **About Eternity**

We were all created to exist forever. We will either exist eternally separated from God by our sin or in union with God through forgiveness and salvation. The place of eternal separation from God and ultimate judgment is called Hell. Heaven is the place of perfect eternal fellowship and life with God. After our current life on earth, we begin an eternity in Heaven or Hell. *Matthew 25:41; John 3:16; Romans 6:23; Revelation 20:15, 21:27; Hebrews 9:27*

Agree  Disagree  Unsure \_\_\_\_\_

8) **About Eternal Security**

Because God gives us eternal life through Jesus Christ, the believer is secure in that salvation forever. Salvation is maintained by the grace and power of God, not by the self-effort of the Christian. The true child of God will persevere. *John 10:29; II Timothy 1:12; Hebrews 7:25, 10:10-14; I Peter 1:3-5; Ephesians 1:13-14, 4:30*

Agree  Disagree  Unsure \_\_\_\_\_

9) **About The Christian Life**

All Christians should be baptized in water by immersion following salvation. They also must experience worship, nurture and service in a local church. It is also vital to pray, study the Bible, observe the Lord's Supper, witness, give, and live in obedience and faith under the Lordship of Christ through the power of the Spirit. *Psalms 119:9-10; Malachi 3:8-10; Matthew 6:9-13; Acts 1:8, 2:41-42; Hebrews 10:25; I John 3:21-22*

Agree  Disagree  Unsure \_\_\_\_\_

**10) About The Church**

The church is composed of sincere believers and faithful followers of the Lord Jesus Christ. It expresses itself both universally and locally. All Christians around the world throughout the history of time compose the church universal. The local church is a contemporary community expression of this larger body. It gathers regularly for worship, instruction, fellowship, and service. Every believer is uniquely gifted by the Holy Spirit helping the local church act as one body, representing Jesus Christ on earth. *Acts 2:41-47; I Corinthians 12:12-13; Ephesians 4:4-6; Hebrews 10:25*

Agree  Disagree  Unsure \_\_\_\_\_

**11) About Church Ordinances**

Baptism is the immersion of a believer in water in the name of the Father, Son, and Holy Spirit. It is a symbolic act of obedience displaying the new believer’s faith in a crucified, buried, and risen Savior. It also pictures the believer’s death to the old life and resurrection to a new life in Christ Jesus. The Lord’s Supper is a symbolic act of obedience whereby followers of Christ, through the partaking of bread and the fruit of the vine, memorialize the death of Christ, examine themselves spiritually, and anticipate His return. *Matthew 3:13-17, 26:1-29; Acts 2:41-42, 8:35-39; Romans 6:3-5; I Corinthians 10:16, 21, 11:23-29*

Agree  Disagree  Unsure \_\_\_\_\_

**12) About Last Things**

Jesus promised to come again to receive His people to Himself for a time of fellowship in Heaven. God, in His own time and in His own way, will bring the world to its appropriate end. Jesus Christ will return personally and visibly to the earth to judge the nations and rule on the earth. Believers, in their glorified and resurrected bodies, will dwell forever with the Lord, while the lost will be punished forever. *Isaiah 2:4, 11; Matthew 16:24, 27, 25:31-45; John 14:1-3; Acts 1:10-11, 17:31; I Corinthians 15:35-38; I Thessalonians 4:13-18, 5:1-9; II Thessalonians 2:1-4; Revelation 19:9-21:8*

Agree  Disagree  Unsure \_\_\_\_\_

**Background Check Consent**

The Church conducts a criminal background investigation on every volunteer applicant and reserves the right to do so before permitting the applicant to volunteer. A complete application includes a fully executed Florida Department of Law Enforcement VECHS Waiver Agreement and Statement, which is attached and incorporated herein. By executing this application, you consent to the criminal background investigation as an act of your own free will. You also consent immediately to notify the director of the ministry in which you serve if, subsequent to this investigation, (1) you are arrested for and/or convicted of any crime; (2) you receive a DUI citation; or (3) your professional license, if any, is suspended, withdrawn, or revoked.

**General Release**

By signing below, you release First Baptist Church Naples (including its officers, directors, employees, representatives, and members), collectively and individually, from any and all claims, demands, and causes of action of every kind or character, liabilities, obligations, and damages of every kind, of whatsoever nature, known or unknown, accrued or which may ever accrue, whether based on contract, tort or statute arising out of, resulting from or related to this Application (and all parts hereof and attached). A facsimile or photocopy of this authorization shall be as valid as the original.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Personal References and Employment History Release and Waiver**

In order to be considered for employment or volunteer service, you must provide at least three personal references. **Family members (relatives) and First Baptist Church Naples pastoral staff may not be used as personal references.** If you are completing this form in connection with an application for employment, you must also give permission to First Baptist Church Naples to investigate your employment history. For applicants for employment, this investigation will include, but not necessarily be limited to, verification of all of the employment information on your application for employment, as well as interviews with past employers. If you are completing this form in connection with an application to volunteer and list a supervisor or colleague at work, you must also give permission to First Baptist Church Naples to contact this person and investigate your work history.

Name of Personal Reference \_\_\_\_\_  
Address \_\_\_\_\_  
Daytime Phone \_\_\_\_\_  
Primary Email \_\_\_\_\_

Name of Personal Reference \_\_\_\_\_  
Address \_\_\_\_\_  
Daytime Phone \_\_\_\_\_  
Primary Email \_\_\_\_\_  
Email \_\_\_\_\_

Name of Personal Reference \_\_\_\_\_  
Address \_\_\_\_\_  
Daytime Phone \_\_\_\_\_  
Primary Email \_\_\_\_\_

I, \_\_\_\_\_, have applied to be a(n) volunteer/employee (*circle one*) with First Baptist Church Naples. By signing below, I authorize representatives of First Baptist Church Naples to contact all of the personal references listed above. In addition, I authorize the personal references candidly to discuss my qualifications and relevant personal history (including without limitation work history) with First Baptist Church Naples, I consent to the release of such information orally or in writing, and I release the personal references from any and all liability and agree not to sue the personal references for defamation or other claims based upon any statements the personal references make to any representatives of First Baptist Church Naples.

If an applicant for employment, I also authorize representatives of First Baptist Church Naples to contact all employers listed on my application for employment for references. I further give permission to all current or previous employers, managers, and/or supervisors to discuss my relevant employment history with First Baptist Church Naples, I consent to the release of such information orally or in writing, and I release them from any and all liability and agree not to sue them for defamation or other claims based upon any statements they make to any representatives of First Baptist Church Naples.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date